

**GENESEE COUNTY COMMUNICATIONS CONSORTIUM
EXECUTIVE BOARD**

June 9, 2015

Harris Auditorium
2:00 p.m.

BOARD MEMBERS PRESENT: Robert Cole, Karen Miller, Micki Hoffman,
Larry Green, Dave Guigear, Michael Hart,
Jakki Sidge, Dennis Heidenfeldt, Bryant
Nolden, Robert Pickell

BOARD MEMBERS ABSENT: Mark Emmendorfer, Mark Young, Tom
Deasy

ALSO PRESENT: Lloyd Fayling, Dave Ackley, Scott Shook,
Lyndon Lattie, Robin Bush - Secretary

1. CALL TO ORDER:

The 9-1-1 Central Communications Executive Board was called to order by
Chairman Robert Cole at 2:30 p.m. at the Harris Auditorium.

2. APPROVAL OF MINUTES:

**MOTION: MADE BY MR. NOLDEN, SUPPORTED BY MS. SIDGE THAT THE
MINUTES OF THE MAY 12, 2015 EXECUTIVE BOARD MEETING
BE APPROVED.
ALL AYES, MOTION CARRIED.**

3. TREASURER'S REPORT:

**MOTION: MADE BY MS. MILLER, SUPPORTED BY MR. NOLDEN TO
APPROVE THE 9-1-1 EXPENDITURE REPORTS FOR THE
MONTH OF MAY 2015.
ALL AYES, MOTION CARRIED.**

4. PAYMENT OF BILLS:

**MOTION: MADE BY MS. MILLER, SUPPORTED BY MS. SIDGE THAT THE
PAYMENT OF BILLS (REPORT) FOR THE MONTH OF MAY 2015
IN THE AMOUNT OF \$260,203.59 BE APPROVED.
ROLL CALL VOTE:
10 AYES
0 NAYS
MOTION CARRIED.**

5. OLD BUSINESS:

A.

6. NEW BUSINESS:

A.

7. **OTHER BUSINESS:**

A. **Psychological Evaluation Update / Dr. Forsberg**

At the last Executive Board meeting there was a request that Dr. Linda Forsberg address the board regarding the psychological evaluations her organization performs. First she began by talking about her credentials and why she is qualified in this particular field. She went on to talk about the process involved:

- Written portion
The applicant completes a battery of psychological tests including a cognitive (problem solving) test.
- Background portion
The applicant completes a background questionnaire
- Psychological evaluation / Interview

Dr. Forsberg stated a pre-employment evaluation can find issues related to job performance, reliability, maturity, flexibility, tolerance for differences, social skills, working with a team and independently when needed particularly in the field of dispatching as well as work under extreme stress.

Dr. Forsberg was asked for her 'opinion' when selecting a psychologist for a second opinion. She responded by saying the person should be someone that specializes in the field, understands the legal consequences and someone that can be trusted. When asked what her recommendation would be Dr. Forsberg responded by suggesting Mr. Fayling should have the final decision and that it would be at his discretion to contact both psychologists to obtain further information if needed to come to a decision.

MOTION: MADE BY MR. HEIDENFELDT, SUPPORTED BY COMMISSIONER NOLDEN TO RECOMMEND THAT MR. FAYLING MAKE THE FINAL DECISION IF AND WHEN A SECOND EVALUATION (OPINION) HAS BEEN RENDERED AS IT RELATES TO THE HIRING OF NEW EMPLOYEES.

ROLL CALL VOTE:

9 AYES

0 NAYES

MOTION CARRIED.

8. **PUBLIC COMMENTS:**

9. **ADJOURNMENT:**

There being no further business to discuss the meeting was adjourned at 3:45 p.m.

These minutes were prepared by *Robin Bush*, Secretary for Genesee County 9-1-1.